



Deer Lake Regional Airport is seeking a trusted, enthusiastic and optimistic leader to join our team as ***Manager of Safety and Security (MSS)***.

### Who We Are

For more than 60 years, Deer Lake Regional Airport has serviced Western Newfoundland and Labrador with regularly scheduled passenger service to and from destinations in eastern and central Canada, with connections worldwide. We're one of the few airports in the world where you can access three World UNESCO Heritage Sites in one trip! Located just off the Trans-Canada Highway in the heart of Western Newfoundland, every day we welcome travelers of all kinds through our doors. Tourists, business travelers and rotational workers are all greeted with a smile as they connect with adventure, work, family and friends in Western Newfoundland.

### What We're Looking For

As a member of the management team, the Manager of Safety and Security is a critical thinker with excellent communication skills, strong leadership abilities and a strong foundation in optimizing processes and operations. This full-time position leads the delivery, coordination, administration and management of all safety and security related programs, services and training at Deer Lake Regional Airport.

### What You Will Do

The MSS works in coordination with the Management Team to ensure the safe, secure and uninterrupted operations of the airport by managing the activities that provide overall physical facility safety and security, airport credentialing, facility access control, and policy and procedure development to maintain compliance with all industry standards and legislation. The MSS is a role model for staff to ensure a respectful work environment.

- Participate as a member of a cohesive, highly productive management team, embracing the mission and strategies of Deer Lake Regional Airport;
- Administer a program of operational response during unusual, unplanned, or emergency situations, including the Aircraft Rescue Fire Fighting Force (ARFF), Safety Management System (SMS) and Security Management System (SeMS);
- Manage safety and security matters for tenants, partners, and contractors involved in general aviation and airline operations and services;
- Lead all aspects of Occupational Health & Safety, including legislative compliance, safety / security meetings, safety program and procedure training, investigations and record keeping;
- Manage and coordinate the application of all safety management system components, identify areas for improvement and lead safety, security and annual operational audits;
- Manage aerodrome security by liaising with the contracted security services provider and maintain and monitor security equipment and control systems throughout the aerodrome;
- Engage security agencies such as CATSA and CBSA to coordinate and enhance security measures.

## Qualifications

- Post-secondary education in a related field and 5 years of experience in an airport environment with knowledge of Canadian Aviation Regulations;
- A certified Occupational Health and Safety designation, such as CRSP, CHSC, CHSE, or equivalent is preferred;
- Experience conducting Incident Investigations, Hazard - Assessments, developing Job Hazard Analysis (JHA), Safe Work Procedures (SWP) and Safety Training Programs is an asset;
- Experience managing personnel, operational performance (KPIs, deadlines, quality), and group performance (synergy and teamwork);
- Experience optimizing processes and operations;
- Experience planning and organizing work based on volume, resources and priorities;
- A valid driver's license is essential, and any endorsements would be considered an asset;
- Experience in the construction industry or related trades.

## What You Thrive On

- Leading with integrity, fairness, and professionalism;
- Communicating effectively both in writing and verbally;
- Critical thinking to analyze, evaluate information and plan to mitigate risk to consistently make informed and clear decisions;
- Attention to detail while being highly organized with an aptitude for prioritization and an ability to multi-task.

## What We Offer

- Engaging workplace - our priority is to create an environment where employees feel valued, respected, connected, and tuned in, we have forward-thinking policies and strategies.
- Career development where you have access to career guidance, tools, resources, and education opportunities for every stage of your career.
- A competitive salary as well as health /dental benefits, and pension plan.

**If you are an enthusiastic individual who has a passion for safety and security, have the qualifications, and are prepared to meet the challenges as outlined, apply in strictest confidence today!**

**Contact: David Ball at [davidball@deerlakeairport.com](mailto:davidball@deerlakeairport.com)**

**Applications will be accepted until 4:00 pm on December 30<sup>th</sup>, 2022.**

*We embrace diversity. Individuals that represent a variety of backgrounds, perspectives, and skills are encouraged to apply. We thank all applicants for their interest, however only those candidates being considered for an interview will be contacted. Applicants considered for the position will be subject to a background check. This opportunity is only available for candidates legally entitled to work in Canada.*